



**Job Title: Manager - Community Nursing Public Health Programs**  
**Company: Government of Yukon**  
**Position: Full-Time**  
**Location: Whitehorse, YT**  
**Requisition: #44425**  
**Salary: \$106,668 - \$146,491 per annum**  
**Closing date: October 10, 2023, or until filled**

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#### **Job Overview:**

This competition is open to all candidates who meet the above noted Admissibility. A hiring preference will apply for qualified candidates of Canadian Indigenous ancestry, with a priority for qualified Yukon First Nation candidates. This initiative is in support of the Yukon government's goal for a representative public service.

For more information on the hiring preference, visit <http://www.yukon.ca/hiring-preference>.

This is an until-filled competition. Candidates are encouraged not to delay submitting their application as this posting can close at any time with 24-hours posted notice. Resumes will be screened at regular intervals until the position is filled or the competition closes, whichever is earliest.

This posting is for 1 full-time, 75 hours bi-weekly, term position (to 27 December 2024) located in Whitehorse, Yukon. Community Nursing provides specialized programming designed to meet the unique needs of our Northern, Yukon communities. We are recognized for our commitment to excellence in the provision of rural and remote, primary and public health services throughout the Yukon. The Community Nursing team is a group of high-performing, compassionate people dedicated to serving with respect and purpose. We seek to foster relationships with Indigenous Peoples and collaborate with First Nations' leadership to continually improve population health status in Yukon communities. We are committed to the ongoing development of our team, and are recognized for our professional development opportunities, including our mentorship program designed to prepare and support nurses who serve rural communities in delivering public health services and work in an expanded scope of practice.

As Manager, Community Nursing Public Health Programs, you will form an integral part of our collaborative leadership team, using your unique skill set to lead teams, empower employees in their decision-making, and collaborate with leadership to meet the needs of communities in the provision of primary and public healthcare delivery. This position also involves specific responsibility for using a public health-based focus when managing the development, implementation and evaluation of major programs for the benefit of the Community Nursing branch and the public.

In your role, you will provide in-person and remote leadership/coaching and supervision of staff, collaborating to understand the needs of the communities we serve and ensuring the operational requirements of the branch are met. This will include managing expenditures, identifying budgetary requirements, establishing/maintaining standards of practice, and creating/sustaining a healthy work environment. You will have experience in program improvement and system change in a public health setting.

For more information about this position, please contact Jane Boutette, Assistant Director, Community Nursing Branch, at 867-667-8355 or [Jane.Boutette@yukon.ca](mailto:Jane.Boutette@yukon.ca)

For more information about applying to a Health and Social Services competition, contact Lovejoy Fulton, HR Manager, at 867-332-8497 or [Lovejoy.Fulton@yukon.ca](mailto:Lovejoy.Fulton@yukon.ca)

#### **Qualifications:**

##### ***Essential Qualifications:***

Please submit your resume clearly demonstrating how you meet each of the following qualifications. Please note that selection for further consideration will be based solely on the information you provide in your resume. For more information on how to prepare your resume, see this link < <https://yukon.ca/en/employment/prepare-add-and-edit-your-cover-letter-and-resume> >:

- Baccalaureate in Nursing at minimum, post-Baccalaureate education in Public Health an asset;



- Current registration in good standing with a Canadian registered nursing regulatory body;
- Recent, substantial experience in a supervisory/managerial role, including direct leadership of public health programs and teams;
- Experience in program improvement and system change;
- Experience monitoring and managing operational budgets and expenditures;
- Demonstrated continuous learning/development in healthcare administration, leadership, or management is considered an asset.

Candidates who demonstrate the education, current registration in good standing with a Canadian registered nursing regulatory body AND experience equivalent to the essential qualifications above may be considered.

#### ***Desired Knowledge, Skills and Suitability***

Candidates will be expected to demonstrate their competence according to the standard set by the Yukon Government Core Competency Framework (<https://yukon.ca/en/core-competencies-leadership-excellence>).

This competition will focus on, but not limit itself to, the following competencies:

- Modelling Interpersonal Skills and Personal Responsibility;
- Demonstrating Client Focus;
- Influencing Others;
- Thinking Strategically;
- Taking Action and Achieving Results;
- Promoting Common Values and Ethics;
- Leading Change and Innovation.

#### ***Conditions of Employment:***

- RCMP clearance with vulnerable sector check;
- Valid Class 5 Yukon driver's licence or equivalent;
- Yukon Registered Nursing Association registration in good standing;
- TB clearance;
- CPR level C.

#### ***Job Requirements:***

- Willingness and ability to travel. Travel may be by air or road during all seasons throughout the Yukon;
- Potential exposure to infectious body fluids, needle stick injuries or interactions with aggressive clients while on site visits;
- Ability to lift up to 15 kilograms;
- Rotational after-hours managerial emergency coverage by phone.

#### ***Learn more about us!***

We are the Yukon public service. Every day, we come together to serve the people who live here, and to make a difference in so many ways—from simple to extraordinary and everything in between. Here, you will find the diverse opportunities you desire to develop your career while enjoying a warm sense of community and vibrant artistic, cultural and recreational amenities, all set in a spectacular natural environment.

See the perks we have to offer (<https://yukon.ca/en/employment/what-we-offer-employees>) our employees (i.e. diverse and inclusive workplaces, flexible work and leave options, benefits, pension, personal development and counselling services) and why the Yukon government has been identified as one of Canada's top employers (<https://reviews.canadastop100.com/top-employer-yukon-government>) since 2014!

To learn more about what the Yukon has to offer, check out this link: Yukon life  
<https://www.travel yukon.com/en>