

**Job Title: Occupational Safety & Health Specialist 2 - Revelstoke**  
**Company: BC Hydro**  
**Position: Full-Time, Temporary**  
**Location: Revelstoke Generating Station, British Columbia, Canada**  
**Job Number: BCH-T-1510-230816E1**  
**Salary: TBD**

---

#### **Job Overview:**

- Reviews existing safety procedures and risk assessments for work activities conducted by employees, contractors and others to ensure adherence with internal standards and to promote worker/contractor safety; identifies non-compliant, incomplete or substandard procedures, revises existing procedures or develops new procedures for activities involving employees and dependent contractors where significant depth and breadth of knowledge concerning the principles and practices of occupational safety or significant subject matter expertise relating to the employee/contractor work is required; consults with internal and external subject matter experts where new procedures are highly complex, new or unusual (including emergencies).
- Acts as an expert information resource to employees, managers, contractors and external contacts in the interpretation and application of internal safety standards and WorkSafeBC regulations to assigned work locations; consults with other Safety groups (such as Work Methods) and senior OSH Specialists in new or unusual situations.
- Reviews the use of new safety or site-specific equipment and associated processes as they apply to the assigned client area, assesses their safety impacts and ensures compliance with existing safety practices and standards; consults with senior safety specialists where standards governing new equipment may not be in place, or where interpretation of existing standards, policies, practices and regulations is unclear.
- Participates in the development or updating of content and approach for existing and new mandated programs by providing subject matter expertise to training and development specialists on technical safety requirements and learning needs; as a subject matter expert, provides input into the design and development of hazard-specific training programs.
- As a safety investigator leads or supports serious safety investigations of safety incidents occurring at any location; coordinates the work of the investigation team, compiles information through interviews, applies a root cause analysis tool, consults with subject matter experts where required, and prepares final reports including identification of potential/actual causes and related recommendations for review by affected stakeholders.
- Provides resourcing services to other OSH specialists in industrial hygiene subject matter areas where situations are unique, complex or involve potentially high risk.
- Leads project initiatives and research activities for individual, stand-alone projects.
- May provide information and support to senior Corporate Safety specialists and the Safety Practices Committee in the preparation of responses to regulatory change.
- Performs all duties of the Occupational Safety and Health Specialist 1.
- Performs duties of a minor nature related to the above duties that do not affect the rating of the job.

#### **Qualifications:**

- In-depth knowledge of the electrical, mechanical, construction or civil trade or a specialized health and safety area such as confined space entry, lead or asbestos management, or hearing conservation acquired through: Completion of a diploma from a recognized institute of technology in Occupational Safety and Health plus 3 years of field level safety experience in a technical/trade environment; or completion of a certificate from a recognized institute of technology in Occupational Safety and Health plus 4 years of field level safety experience in a technical/trade environment.
- Satisfactory performance on this job may require the completion of BCH Certified Investigator (in-house) designation to acquire the additional knowledge and skills to perform the full scope of the job.

#### **ADDITIONAL INFORMATION**

This position is affiliated with the Movement of United Professionals union (MoveUP/COPE).

<http://moveuptogether.ca>

- This is a full-time temporary opportunity for approximately 12 months.
- Please note a condition of employment for this role is to maintain your Class 5 Driver's License in good standing.
- This role is headquartered at Revelstoke, however, travel will be required. This role provides 50/50 support to our Revelstoke and Mica plants. While the hybrid model applies to the Revelstoke support, Mica is a camp environment and has a field status working 4 days on and three days off.
- Please be advised that this role has been assessed as safety sensitive and pre-qualification alcohol and drug testing will be required as a pre-condition to employment.

## How to Apply

Interested candidates should submit their applications online at [https://app.bchydro.com/careers/current\\_opp.html](https://app.bchydro.com/careers/current_opp.html) by **Sep. 01, 2023**.

[Click here](#) to access the job posting or visit the BC Hydro “Current Opportunities” Careers page to view and apply for jobs.

You must use a supported browser, such as Firefox, Internet Explorer, Google Chrome or Safari. Your pop up blocker will also need to be disabled for the BC Hydro Careers site.

On the BC Hydro Careers site, click on the Apply button in order to complete the steps to apply for this job. Please be sure to update your Candidate Profile with your current resume and include copies of your certifications, if applicable. We're always looking for exceptional people to bring new ideas, fresh thinking and the motivation to help shape the electricity system in B.C. It's an exciting time to be a part of our team as we invest in our system and prepare to meet the challenges of tomorrow.

Our values guide our work. Want to join us?

We are safe.  
We are here for our customers.  
We are one team.  
We include everyone.  
We act with integrity and respect.  
We are forward thinking.

BC Hydro is an equal opportunity employer.

We include everyone. We welcome applications from anyone, including members of visible minorities, women, Indigenous peoples, persons with disabilities, persons of minority sexual orientations and gender identities, and others with the skills and knowledge to productively engage with diverse communities.

We are also happy to provide reasonable accommodations throughout the selection process and while working at BC Hydro. If you require support applying online because you are a person with a disability, please contact us at [Recruitmenthelp@BCHydro.com](mailto:Recruitmenthelp@BCHydro.com)

Flexible work model role definitions

=====

Our four role types identify the degree of flexibility an employee could have to work from home based on the type of work they do. The flexibility for an individual job is up to the manager for each position and the operational requirements. Employees also have the right to work full-time from the office if they prefer. All of our roles require at least some in-person time.

IBEW/Field – No option to work from home  
Resident – Works primarily (4+ days per week) in the office.  
Hybrid – May be able to work from home up to 3 days per week.  
Remote – Works from home 4+ days per week