

## A workplace powered by you

Powered by water... and by people like you

Providing clean electricity to 4 million customers takes a diverse workforce and that's where you come in. We need your talent to help us build major projects to meet growing demand. To help our customers find clean energy solutions for their homes and businesses and to be ready to respond during storms and outages to keep our system reliable.

Working for BC Hydro is meaningful. And now, the stakes have been raised as we work towards a solution to climate change while safely providing clean, affordable electricity to our customers.

We offer a healthy work life balance, training opportunities and career progression. We're proud to be ranked as one of B.C.'s Top Employers and one of Canada's Best Diversity Employers. Join us as we build an even cleaner B.C.

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### Sr. Safety Advisor

Job title: Sr. Safety Advisor

Job Location: Edmonds C03

Employment type: Permanent

Flexible Work Role: Hybrid

Hours of work: Full-time (37.5 hrs/wk)

Region: Lower Mainland

Annual salary: \$ 103,900.00 - 131,400.00

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### What you'll do

The Senior Safety Advisor role strategically leads, supports, and coordinates a portfolio of safety programs to improve worker safety at BC Hydro. This role includes advising on safety technical issues and engaging the business on program development, implementation, sustainment and assurance, and communicates requirements, responsibilities, processes, procedures, and supporting documentation. The Senior Safety Advisor also provides support to BC Hydro business groups with input into execution level plans, processes, and procedures to meet the requirements of WorkSafe BC Regulations and BC Hydro's Safety Framework. The focus of this role is acting as the Program Coordinator for a portfolio of Safety Programs.

These duties include, but are not limited to:

- \* Understand, interpret and apply safety legislation in relation to business activities to ensure clear, concise and applicable direction is provided to business groups in alignment to safety governance, roles and responsibilities and documented in program requirements.
- \* Develop and write program requirements and other safety documents for workplace hazards and provide strategic, proactive options for mitigating the risk related to those hazards.
- \* Lead safety program development, implementation, sustainment and assurance using a predefined and consistent process to ensure business group engagement, clear sustainment expectations and on-going alignment to safety governance, roles and responsibilities.
- \* Engage with multiple stakeholders to develop and sustain practical, workable solutions to meet asset management, operational and other business needs and to support BC Hydro in meeting its obligations as an Owner and Employer under the Workers Compensation Act and regulations.
- \* Supporting the Senior Vice-President Safety, Executive Team members, and their delegates to carry out their safety program responsibilities.
- \* Tracking and coordinating reports on performance metrics, including interpreting results and recommending actions.
- \* Monitoring and responding to regulatory changes, communicating the impacts and supporting business groups to respond.
- \* Providing technical subject matter expert support.
- \* On-going monitoring to drive consistency in program implementation, risk identification and reporting to senior leaders across the organization.
- \* Coordinating reporting, including the annual program review and communicating results to senior leaders and other audiences.

- \* Provide subject matter expertise and coaching to business group representatives and other safety team members to ensure safety improvements meet business and operational needs as well as regulatory compliance.
- \* Work with senior leaders, operations managers, and safety team members to develop engagement and change management plans to ensure effective field delivery and understanding of safety responsibilities, requirements and programs.
- \* Respond to diverse, complex queries on assigned safety programs and other safety issues and requirements.
- \* Provide expert advice and guidance to senior executive and business group management regarding program development and strategies to ensure a healthy work environment.
- \* Work collaboratively within the safety team and with client business groups to review and improve processes, programs or systems.
- \* Identify emerging workplace safety issues, evaluate the potential impacts for the corporation, and work with the related business groups to develop solutions for systematic management and mitigation of risk.
- \* Technical writing and document management/control.

## **What you bring**

- \* A university degree or diploma in occupational health & safety, occupational hygiene or safety engineering, or related field or an equivalent combination of education and related experience.
- \* A minimum of five (5) years' experience working in the safety field, preferably in the utility, electrical, mechanical, construction trades and/or processes.
- \* Strong understanding of WorkSafeBC legislation, regulation, and policies related to workplace safety and hygiene.
- \* Excellent writing, communication, and presentation skills with the ability to influence without authority.
- \* Extensive, demonstrable, and practical knowledge and experience working with, or providing safety support to working with workplace hazards.
- \* Experience in implementing field safety programs, including the ability to communicate requirements to a range of audiences including field workers, managers and senior leaders.
- \* Demonstrated ability to work collaboratively and communicate with business group stakeholders and safety projects to lead projects, develop programs and transition them to sustainment.
- \* Strong knowledge of engagement processes and techniques and ability to develop effective relationships with key decision makers, unions and regulatory agencies.
- \* Strong leadership, planning, and project management skills.
- \* Strong critical thinking, planning, organizational, and analytical skills.
- \* Progressing towards a CSP, CRSP, CMIOSH or PMP is preferred.

## **What we offer**

You will receive:

- A comprehensive benefits package
- A minimum of 15 paid vacation days
- A lifetime pension
- Flexible work model, depending on your role type
- Training and development courses

For more information on the benefits we offer, visit [bchydro.com/benefits](http://bchydro.com/benefits).

- \* A condition of employment for this job is that you maintain a class 5 driver's license in good standing.
- \* This position will work on programs such First Aid, PPE, Motor Vehicle Safety and Water Safety.

## **What else you should know**

Don't forget to update your Candidate Profile with your current resume and copies of your certifications. If applicable, include your Trades Qualification. This will ensure we have all the necessary information to assess your application without any delays.

**Date Posted:** 2023-09-20

**Closing Date:** 2023-10-13

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