



# Interior Health

**Job Title: Advisor | Workplace Safety Strategy**

**Company: Interior Health Authority**

**Position: Permanent Full-Time**

**Salary: Approximately from \$72,445 to \$104,139 and starting salary will be based on education, training and experience**

## Position Summary

Interior Health is hiring a Permanent Full Time Advisor | Workplace Safety Strategy to join our team!

What we offer:

- An attractive remuneration package
- Excellent career prospects
- Employer paid training/education
- Employer paid vacation starting at 4 weeks (20 days)
- Medical Service Plan
- Employer paid insurance premiums
- Extended Health & Dental coverage
- Municipal Pension Plan
- Work-life balance

## How will you create an impact:

The Workplace Health and Safety (WHS), Workplace Safety Strategy, the Advisor is responsible for aligning WHS services with Interior Health's (IH) strategic and operational plans. Establishing requirements for an effective health and safety management system. The Advisor will support Interior Health's ability to continuously identify hazards and control risk in the workplace.

The Advisor participates in the development, implementation, and continuous improvement of WHS strategies, and is responsible and accountable for WHS practices and regulatory compliance and for contributing to the development of broader Human Resources policy and direction.

The Advisor will engage with both internal and external agencies and working groups whose mandates are strategic planning and partnership to enhance systems for managing health and safety and improving outcomes.

## What will you work on:

- Develops, implements and monitors strategic plans to support the organizational targets and the implementation/sustainability of the Health and Safety Management System. Monitors, audits, and evaluates the effectiveness of OHS programs and reports findings to the organization as requested or required.
- Provides technical advice, guidance and leadership by interpreting regulations, collective agreements, directives and standards, including the application of safety procedures and standards of practice, appropriate intervention and/or preventative measures.
- Serves as a senior advisor to key partners who are change sponsors within the organization to action the organization strategic priorities related to health and safety.
- Provides guidance and advice to members of the organization with respect to their roles and responsibilities in the internal responsibility system.
- Participates in the development of policies and procedures relating to OHS issues by interpreting WorkSafeBC (WSBC) and other legislated requirements, researching current literature, analyzing statistics, collaborating with other centres of expertise.
- Develops tools, guidelines and resources to support site and department based implementation of corporate OHS program policies and procedures.
- Develops and provides reports as requested.
- Monitors and/or audits work site inspection reports to identify trends and provides appropriate recommendations to management to correct unsafe and hazardous conditions and/or processes.



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- Participates and represents IH perspectives in provincial and/or organizational initiatives. Including supporting the Joint Occupational Health and Safety Committees (JOHSC) to full scope of regulatory requirements.

Interior Health strives to create an environment where you enjoy the work you do, the place where you work, and the people around you. Together, we create great workplaces. Apply today!

Honouring Interior Health's commitment to Truth and Reconciliation and the Declaration on the Rights of Indigenous Peoples Act (DRIPA), and Pursuant to Section 42 of the BC Human Rights Code, preferential consideration and/or hiring will be given to qualified applicants who self-identify as Aboriginal (First Nations, Métis, or Inuit).

## **QUALIFICATIONS:**

### **Education, Training and Experience**

- A Bachelor's degree in a health-related and/or occupational health and safety discipline.
- Three to five years of recent, related experience working in a healthcare environment, including strategic planning and development, , classroom facilitation, project management, change management, quality improvement experience, and experience with large-scale organizational change efforts.
- Demonstrated knowledge related to prevention of violence in the workplace psychological safety and safe patient handling
- Or an equivalent combination of education, training, and experience.

### **Skills and Abilities**

- Working knowledge of BC Occupational Health and Safety Regulation and the Workers Compensation Act, Healthcare Collective Agreements and safety standards.
- Understanding of the Health and Safety Management System concepts/systems approach.
- Knowledge of change management principles and methodologies.
- Experience managing initiatives and working groups. Familiarity with project management approaches, tools, and phases of the project lifecycle.
- Excellent communication skills, both written and verbal.
- Holds a valid BC Driver's license as local and provincial travel is required.

## **ADDITIONAL INFORMATION**

Interior Health now offers assistance from an Aboriginal Employment Advisor. If you self-identify as Aboriginal (First Nations, Métis or Inuit) and if you would like assistance with internal career exploration, send your question via email to [AboriginalEmployment@interiorhealth.ca](mailto:AboriginalEmployment@interiorhealth.ca) to be redirected to the Employment Advisor. We invite applicants to self-identify as First nations, Métis, or Inuit within cover letters and/or resumes.

If you would like to apply or view the job posting directly online, [click here](#).