

Women in Occupational Health and Safety Society

Income Statement

For the Years Ending [Dec 31, 2025 and Dec 31, 2024]

Revenue	2025	2024
Membership	17,985.00	16,830.10
Sponsorship	0.00	18,210.00
Events	495.00	1,465.00
Other revenue	0.00	300.00
Total Revenues	18,480.00	36,805.10
Expenses		
Organizational Expenses	21,180.71	21,772.56
Event Expenses	0.00	6,245.30
Bank/Transaction Fees	681.94	809.50
Other		
Total Expenses	21,862.65	28,827.36
Net Income Before Taxes	-3,382.65	7,977.74
Income tax expense		
Income from Continuing Operations	-3,382.65	7,977.74
Net Income	-3,382.65	7,977.74

Prepared by:
Morgan Connell, Executive Director
and
Denise Howitt, Treasurer

Reviewed by:
Paula Campkin
Laura Bezemer

Denise Howitt Digitally signed
by Denise Howitt
Date: 2026.03.23
08:29:02 -06'00'

2025 Profit and Loss Statement

Women in Occupational Health and Safety Society

	Month1	Month2	Month3	Month4	Month5	Month6	Month7	Month8	Month9	Month10	Month11	Month12	YTD
	January	February	March	April	May	June	July	August	September	October	November	December	YTD
Income													
Membership	2,805.00	2,447.50	1,595.00	1,952.50	1,100.00	1,320.00	880.00	770.00	797.50	1,925.00	1,127.50	1,265.00	17,985.00
Sponsorship	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Events	0.00	110.00	95.00	0.00	330.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	495.00
Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	2,805.00	2,557.50	1,650.00	1,952.50	1,430.00	1,320.00	880.00	770.00	797.50	1,925.00	1,127.50	1,265.00	18,480.00
Cost of Goods Sold													
Catering	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Event Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Speaker Gifts	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Webhosting	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Cost of Sales	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Gross Profit	2,805.00	2,557.50	1,650.00	1,952.50	1,430.00	1,320.00	880.00	770.00	797.50	1,925.00	1,127.50	1,265.00	18,480.00
(Total Income less Cost of Sales)													
Expenses													
Bank/Transaction Fees	100.50	92.38	61.50	70.90	51.64	50.40	32.64	30.20	29.64	72.30	42.84	47.00	681.94
Printing/Promotional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Association Administration	2,323.02	0.00	1,194.59	1,401.62	1,368.91	1,356.03	2,023.65	1,343.54	1,419.16	1,513.02	1,433.11	1,369.56	16,746.21
Insurance	0.00	0.00	0.00	0.00	0.00	1,292.00	0.00	0.00	0.00	0.00	0.00	0.00	1,292.00
Social Media/Web hosting	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
IT/Other Consultants	0.00	1,387.50	995.00	95.00	0.00	190.00	0.00	190.00	0.00	95.00	95.00	95.00	3,142.50
Board Meetings	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Expenses	2,423.52	1,479.88	2,251.09	1,567.52	1,420.55	2,868.43	2,056.29	1,563.74	1,448.80	1,680.32	1,570.95	1,511.56	21,862.65
Net Profit/(Loss)	381.48	1,077.62	(601.09)	384.98	9.45	(1,568.43)	(1,176.29)	(793.74)	(651.30)	244.68	(443.45)	(246.56)	(3,382.65)
(Gross Profit less Expense)													
	January	February	March	April	May	June	July	August	September	October	November	December	Total YTD