

The Leadership and Selections Committee is recommending the following slate of candidates be appointed to the WOHSS Board of Directors for a 3-year term beginning May 1, 2026:

1	Jordan Law	British Columbia	Executive
2	Adeeta Marie Badoo	Ontario	Vice Chair
3	Aida Haghighi	Ontario	Director
4	Elom Adekahlor	Ontario	Director
5	Kaila Walton	Northwest Territories	Director
6	Roma Rana	Ontario	Director

## Jordan Law

Jordan Law has worked in the Occupational Health and Safety field for over 16 years, contributing to numerous industries, from pipeline and industrial construction, to mining, manufacturing, retail and warehouse. She is a culture focused safety professional who has mastered the art of communication and operational relationship building; seeing organizations flourish when they foster a collaborative culture of open communication between all levels, exemplifying continuous improvement.

Her passion for entrepreneurship included owning / operating a fitness studio for over 7 years, which was fueled by her love of encouraging others to achieve success (while having as much fun as possible). The women leaders she has encountered throughout her career have shaped her into the OHS professional she is today. She is excited to invest in WOHSS' vision and mission, encouraging and supporting other professionals in the field and promoting opportunities where women can connect and contribute to each other's success.





## Adeeta Marie Badoo

Adeeta Marie Badoo is a nationally recognized safety and operations executive with over 20 years of experience leading complex programs across the public and private sectors. She currently serves as Director and Head of Operational Safety at Metrolinx, where she provides strategic leadership for safety across major transit systems, ensuring regulatory compliance, operational excellence, and the protection of employees, passengers, and the public.

Adeeta has a proven track record of driving large-scale transformation initiatives, strengthening safety management systems, and embedding a culture of continuous improvement within high-risk, highly regulated environments. Her expertise spans strategic policy development, enterprise risk management, regulatory compliance, and cross-functional stakeholder engagement at the executive level.



She brings extensive international experience, having worked across Trinidad, the United States, Canada, and in global leadership roles, successfully navigating diverse regulatory frameworks and operational environments.

Prior to joining Metrolinx, Adeeta held senior leadership roles at global organizations including Stanley Black & Decker and Siemens Canada, where she led environmental, health, safety, and sustainability programs across North America and internationally. She has successfully guided organizations through complex regulatory landscapes, supported major infrastructure and manufacturing operations, and contributed to global ESG and sustainability strategies.

Adeeta is widely recognized for her leadership and contributions to the safety profession, known for her strategic mindset, collaborative approach, and unwavering commitment to advancing safe, resilient, and high-performing organizations.

## Aida Haghighi



Dr. Aida Haghighi is a registered engineer in Canada with over 12 years of combined academic and industrial experience in the field of safety. She currently serves as an Assistant Professor at the School of Occupational and Public Health, Toronto Metropolitan University, where she teaches safety-related undergraduate courses and annually trains approximately 100 students—future safety leaders who will contribute to developing and implementing initiatives that enhance health, safety, and well-being across all sectors. She also serves on the Board of Directors of the Canadian Association for Research on Work and Health (CARWH).

Dr. Haghighi's primary research areas include industrial safety, safety management, and the integration of emerging technologies in safety practices. Her work bridges theory and practice to foster safer workplaces and reduce injury risks across industries such as manufacturing, construction, and transportation,

addressing topics such as collision risk management, safety leadership, and the integration of emerging technologies into OHS management systems. She has co-authored 32 scholarly contributions (including journal articles, conference presentations, and invited talks), supervised and trained 18 graduate and undergraduate students, developed national and international collaborations. Her research excellence and leadership are demonstrated through more than \$525,000 in research funding secured from competitive internal and external sources, including NSERC, SSHRC, and Mitacs. She is the recipient of the 2024/25 Dean's Scholarly, Research, and Creative Activity Award for research excellence and was selected as a winner of the 2026 Top Women in Safety by Canadian Occupational Safety (COS).

## Elom Adekahlor, MBA, CRST



Elom is a Health and Safety Program Management Consultant with a background in Human Resource Management with specialization in Occupational Health and Safety. She has experience in developing, implementing, and evaluating workplace safety programs, with a focus on prevention, risk management, and continuous improvement. She is a certified Joint Occupational Health and Safety Committee (JOHSC) member of Workplace Safety & Insurance Board (WSIB) London, Ontario.

She contributes to the safety community as a volunteer with Threads of Life, Workplace Safety & Prevention Services (WSPS), and the Steps for Life London, ON planning committee.

Elom is a former President of Riverspeak Toastmasters and the International Women's Club of Lambton College.

She has a strong interest in advancing inclusive and practical approaches to workplace health and safety.

## Kaila Walton

Currently working full-time as an HR Officer, Safety and Training with the City of Yellowknife, Kaila helps build and strengthen workplace safety culture. Her key accomplishments over the course of her career include:

- Rewriting and updating Health, Safety, and Environment (HSE) manuals and procedures.
- Developing a comprehensive Supervisor Safety Training program with presentation materials and test questions.
- Leading safety meetings, orientations, and regular facility inspections.
- Reviewing reports in the safety management system, risk assessment, and assigning corrective actions.
- Serving as Safety Representative on the Workplace Health and Safety Committee.
- Supporting and documenting incident investigations and writing reports.
- Successful implementation of a new safety software program at a previous municipality I worked for.
- Lead auditor for internal COR recertification.



Kaila is currently completing a Diploma of Occupational Health and Safety through the University of New Brunswick and pursuing her CRSP designation following completion.

Kaila also has experience in municipal safety, construction safety and aviation safety.

## Roma Rana, CRSP, NCSO



Roma Rana is an experienced Occupational Health & Safety professional with eight years of hands-on work in high-hazard and fast-paced environments. She has built her career around improving safety culture, reducing risk, and supporting the well-being of workers at all levels. Roma holds both the CRSP and NCSO designations, reflecting her dedication to the safety field and her commitment to continuous learning.

In her role as an Occupational Health & Safety Advisor at CRH Canada Group Inc., Roma leads initiatives that strengthen compliance, support safer operations, and help teams work together more effectively. Roma has been recognized nationally as one of OHS Canada's Top 25 Under 40 Safety Professionals of 2025, Top Women in Safety 2025 and is a 2024 COS Young Achievers Award recipient. Her leadership style is grounded in collaboration, empathy, and a genuine passion for creating safer, more

inclusive workplaces. She is known for her practical approach, strong communication skills, and ability to bring people together to solve problems.

As a WOHSS Board Director, Roma is committed to supporting the growth and advancement of women in the safety profession. Roma brings a governance-minded, future-focused, and collaborative approach. She is committed to contributing strategic insight, championing organizational resilience, and supporting strong oversight in areas such as Mentorship. Her versatility, integrity, and passion for advancing safe, high-performing workplaces position her as a valuable asset to any board committed to long-term impact and responsible leadership.